

***Director of Equipping***

Glenwood Community Church exists to glorify God by challenging, encouraging, and equipping people to become like Jesus in every vital relationship by loving God, loving others, and influencing others to love God.

**Definition**

The Director of Equipping works closely with the executive leadership team to implement the mission of Glenwood through equipping ministries, which includes oversight of Life Groups, pastoral care, teaching adult equipping classes, and preaching. This position is supervised by the Executive Pastor. It is a full-time position that includes medical and retirement benefits.

**Values and Strengths**

* An authentic relationship with Jesus and a desire to follow Him in every aspect of life
* An agreement with the beliefs, purpose, and core values of the church
* An attitude of servant leadership and a relational aptitude that evidences a genuine love for people, flexibility, and an appreciation of differences
* A teachable spirit that is responsive, open to constructive evaluation, and eager to learn
* An ability to recruit, organize, and develop leaders
* An aptitude to organize systems, plan, budget, and manage events and projects
* A self-starting attitude that identifies, strategizes, and implements what needs to be done
* An aptitude for addressing and resolving conflict
* An ability to engage God’s Word in an effective, transformational manner through teaching and preaching

**Responsibilities**

*Life Groups*

* Establish, strengthen, and expand smaller, biblically-functioning communities that gather around a common ministry objective at our church or in the community
* Resource Life Group leaders by identifying or creating appropriate curriculum, including weekly sermon-based discussion guides
* Oversee the selection, training, and development of Life Group leaders and hosts, seeking to maximize their gifts and abilities as well as provide opportunity for spiritual growth

*Pastoral Care*

* Build and maintain quality, life-giving and redemptive relationships
* Assist in home and hospital visitation as needed
* Provide conflict resolution, crisis intervention, and counseling as needed

*Teaching and Preaching*

* Design and establish adult equipping opportunities on Sundays and during the week that connect and grow our church body in their understanding and practice of the Bible and Christian theology
* Teach adult classes as well as recruit and support effective teaching teams
* Regularly contribute to the weekend worship service preaching team as directed by the Senior Pastor

In addition to these responsibilities, the Director of Equipping may provide leadership and serve in other ministry areas of the church as assigned by the Executive Pastor or executive team.

**Expectations and Evaluation**

The Director of Equipping will regularly attend Sunday morning worship services as well as priority events (baptism services, annual meeting, Christmas Eve, etc.). A review of the responsibilities and performance of this position will occur annually.

**Experience and Education**

The ideal candidate will have:

* A graduate or postgraduate degree in a ministry related field or the equivalent
* At least three years of ministry experience in a similar church setting